Baltimore, Maryland

Site of the 51st APMS Annual Meeting

The time is here to make your hotel reservations and register for the 51st Annual Meeting of the Aquatic Plant Management Society. This year the APMS meeting is being held in Baltimore, Maryland. Make your arrangements by June 24, 2011 and join your friends at the Hyatt Regency Baltimore on the Inner Harbor, July 24-27, 2011. The Pre-final Program is available in this newsletter.

The Meeting Planning Committee has been very busy arranging exciting special events for all attendees. This year’s special events include the President’s Reception, Poster Session Reception, and Banquet. Join your friends and colleagues at the President’s Reception on Sunday night for the traditional “kick-off” of our annual meeting. The Poster Session Reception on Monday evening will provide for the viewing of posters and professional interactions/discussions in a casual setting. This year the Banquet on Tuesday evening will take place on the Spirit of Baltimore cruise ship and will once again prove to be another memorable event. After dinner we will recognize those who have served and contributed to our Society, welcome new officers and directors, and present student paper and other awards. And to bring our night to an end we will take pleasure in watching or participating in the grand prize reverse raffle. These special events are free to all registered delegates, students, and guests. Non-registered guests may purchase individual tickets for these events at the registration desk.

Another exciting special event being planned is the Guest Tour on Monday. This year we have planned a visit to sites in the historic neighborhood of Fells Point. The tour begins with shopping in the eclectic stores and art galleries found along the cobblestone streets. Following the shopping, guests will take part in a true culinary adventure of specially made dishes at unique family owned restaurants. The Guest Tour is free to all registered guests. Non-registered guests may purchase tickets for this event at the registration desk.
To make your hotel reservation you can go online at https://resweb.passkey.com/Resweb.do?mode=welcome_ei_new&eventID=3061957 or call the Hyatt Regency Baltimore directly at 410-528-1234. When making your reservation by phone, be sure to mention that you are part of the Aquatic Plant Management Society. The cutoff date for reservations at the special group rate is June 24, 2011. Our special APMS guest room rate is $159.00 for single and double occupancy per night plus applicable tax, currently 15.5%. The Hyatt Regency Baltimore requires that all reservations be guaranteed with a major credit card or a deposit. Cancellations must be made 72 hours prior to arrival or you will be charged one night's room and tax. Check in time is 4:00 p.m. and checkout time is 12:00 p.m. If you choose to depart earlier than your reserved departure date, the hotel will charge one night room and tax. Overnight valet parking is $36.00 per day and self-parking is $27.00 per day, with in and out privileges.

The meeting registration fees are $275.00 for a delegate and $130.00 for a guest (spouse, partner, child over 12 years-of-age) if received by June 24, 2011. After this date, registration fees at the door will be $330.00 for a delegate and $155.00 for a guest. The meeting registration fee for a student competing in the student paper contest (oral or poster) is waived and the registration fee for a student not competing is $75.00. Delegate and student registration includes all technical sessions, President’s Reception, refreshment breaks, Poster Reception, and Banquet. Guest registration includes President’s Reception, refreshment breaks, Guest Tour, Poster Reception, and Banquet. Non-registered guests may purchase individual tickets for these events. Please help us in planning for the meeting events by completing the Registration Form and submitting it prior to June 24, 2011.

Ground transportation between the Baltimore-Washington International Airport (BWI) and the Hyatt Regency Baltimore is available by shuttle or taxi. Super Shuttle pick-up is every 30 minutes at the ground transportation desk in baggage claim areas 3, 4, and 5. Look for the blue vans with yellow lettering saying Super Shuttle. Hours are 6:00 a.m. to 2:00 a.m. and the cost is $13.00 each way. For Super Shuttle service call 800-258-3826 to reserve in advance. Taxi service is available on a first come, first serve basis from the lower level curb of all terminals. All taxis are metered and the cost from BWI to the Hyatt Regency Baltimore is approximately $35.00.

This will be an extraordinary meeting, so plan to come and bring the family. Baltimore awaits you! Remember June 24, 2011 is the cutoff date for making your hotel reservation at the special group rate and the last day to receive the reduced meeting registration fees.

Have You Checked the APMS Member Directory Lately?

We need your help to update the mailing and E-mail addresses and phone numbers in our on-line Membership Directory. To do this, go to the APMS website at www.apms.org and click on “Member Directory.” This member only feature can be accessed by typing:

Username = apms
Password = duckweed

Username and password are case sensitive (no caps). Please check your personal data and send any changes to the Webmaster, Dave Petty at dpetty@ndrsite.com.
APMS Promotional Information
Available

The APMS has revised its two tabletop displays and posters, suitable for presentation at conferences and stakeholder meetings. Also available are tri-fold membership brochures and a newly completed eight-page color booklet with additional information about the APMS programs and initiatives. You may borrow the display for your next conference and obtain copies of the brochure and booklet by contacting the APMS Secretary or President whose contact information is on the APMS website at www.apms.org.

Scholastic Endowment
Silent Auction Fund Raiser

Please consider donating an item to this year’s Scholastic Endowment’s Silent Auction which will take place in July at our annual meeting in Baltimore. The Silent Auction has continued to be a successful fund raiser for our Scholastic Endowment Fund which provides much needed financial support for student scholarships, student presentations and poster awards, and travel for a student representative to participate in Board of Director’s meetings. Last year, the Silent Auction raised $2,600 for our student scholars.

The Silent Auction will provide donors lots of exposure by being set up close to or inside the exhibit area and then moved into the banquet area where final bidding will occur and the winners will be announced.

Those who want to donate an item please call or email John Gardner with your donor information. All donors confirming with John by June 10th will be recognized on both meeting sponsorship signs at the Silent Auction tables and a listing in the meeting program.

The auction item(s) should be delivered to the APMS Registration Desk upon your arrival at the hotel. Typical auction items include: GPS devices, gift cards, books, fishing reels, clothing, binoculars, iPod, digital cameras, and any other item that can be easily packed with your luggage.

Thank you for your support of our APMS students.
John Gardner, Scholastic Endowment Chair
Phone: (800) 432-4302
E-mail: john@vertexwaterfeatures.com

APMS Nominations-2011

Dr. Michael Netherland – Vice President

Dr. Michael Netherland is a Research Biologist for the U.S. Army Engineer Research and Development Center (ERDC) where his research has focused on improving use of herbicides for control of invasive aquatic plants and linking plant biology to control strategies. He received a Masters degree from Purdue University and investigated impacts of plant growth regulators on hydrilla and Eurasian watermilfoil. Upon graduation in 1989, Mike took a research position with the ERDC in Vicksburg, MS. In 1999 Mike earned a Ph.D. from the University of Florida with research focusing on the biology and management of hydrilla. Mike went to work in private industry for the SePRO Corporation and managed aquatic research projects from 1999 to 2003. In December 2003, he returned to the ERDC and he is currently stationed at the University of Florida Center for Aquatic and Invasive Plants in Gainesville, FL. Mike was President of the Florida Aquatic Plant Management Society in 2009 and Editor of the Journal of Aquatic Plant Management from 2004 through 2010.

Ms. Sherry G. Whitaker - Treasurer

Sherry G. Whitaker is a Computer Scientist with the U.S. Army Engineer Research and Development Center, Environmental Laboratory in Vicksburg, MS and has served in that position since May 1994. In this position, Sherry is responsible primarily for the development and maintenance of several information/expert systems. Sherry earned a Bachelor of Science degree in Mathematics and Computer Science from the University of Southern Mississippi and a Master of Science degree in Computer Science from Mississippi State University. She has served a treasurer for APMS
for the past 3 years and has been involved with APMS in several other capacities for many years prior to treasurer.

Mr. Larry McCord – Director

Mr. Larry McCord is a 1977 graduate of Clemson University in Plant Science and has been employed at the Santee Cooper - South Carolina Public Service Authority for 27 years. He is a supervisor in the analytical & biological services division where he is responsible for Aquatic Plant Management / Water Quality Management on the Santee Cooper Lakes (160,000 acres) and Management of Central Laboratory. Larry has been SCAPMS member since 1978 (Charter Year), has served several terms as Director on SCAPMS Board and served as President of SCAPMS in 1995. He is currently serving his second year of a two year term as a Director with SCAPMS.

Mr. David A. Isaacs – Director

Mr. Isaacs is President of Aquatic Control, Inc., based in Seymour, IN. David received his B. S. degree in Fisheries Resources from Ball State University, Muncie, IN, in 1972. He has been employed in the aquatic industry for many years and in several capacities. He has conducted aquatic vegetation control, fish population surveys, and rough fish eradication, restocking and habitat improvement programs. He has also been responsible for the design of baseline and impact studies for nuclear power plants, 316 studies, and proposed surface mining projects. He has been project manager in charge of such studies as water quality monitoring programs, baseline biota surveys for power plant sitings, monitoring programs for a cooling reservoir, and benthic community analysis of treatment lagoons. In 1997, Mr. Isaacs was elected as Vice-President of Aquatic Control and was named President in 2000. Mr. Isaacs is a life member of the American Fisheries Society (AFS) and a member of the Fish Culture Section AFS. He played a primary role in the formation of the Indiana Aquaculture Association, Inc. in 1987 and served as the Charter President in 1987 and again in 1995. David was elected to the Board of the Midwest Aquatic Plant Management Society in 2000 and served as President in 2003 and 2009.

Aquatic Plant Management Society is now on LinkedIn!
John D. Madsen

The Aquatic Plant Management Society now has an online group through the social network LinkedIn, which is at http://www.linkedin.com. LinkedIn is a social network for professionals which emphasize developing a professional network of business colleagues. The APMS group has a discussion board, jobs board, and membership list. Opened by the Membership committee and moderated by the current chair, it is open to all individuals interested in aquatic plant management issues. So long as the discussions remain polite, all membership and postings will be open.

Of the more than 60 current members of this group, less than half are members of the national APMS. Our goal is to use this tool to encourage membership in the national and regional APMS and involvement at conferences.

To create an account on LinkedIn, go to http://www.linkedin.com or use the LinkedIn link under Social Networks on the APMS webpage. Once you have an account on LinkedIn, search for the Aquatic Plant Management Society group under the Groups Directory in LinkedIn.

Come join the discussion!

Corps of Engineers Aquatic Plant Control Research Program Eliminated

The Aquatic Plant Control Research Program (APCRP) has been eliminated from the Corps of Engineers (CE) budget for fiscal year 2012. Overall, eight programs including the Aquatic Plant Control (APC) Program, were identified by the Office of the Assistant Secretary of the Army for Civil Works, to receive zero funding in 2012. Congressional action will be required to restore program funding.

In response, the APMS and the Weed Science Society of America (WSSA) sent a letter to the Assistant Secretary of the Army in support of continued funding for the APCRP. Regional APMS and WSSA societies also signed in support of
maintaining this valuable research program. Watch for further guidance and E-mail “Calls to Action” regarding how you can help support future funding for this program.

The Aquatic Plant Control (APC) Program is authorized by Section 104 of the River and Harbor Act of 1958 (P.L. 85-500), as amended, and consists of a comprehensive program authorized to provide for the control of invasive aquatic plants and continued research. In 1973, the Chief of Engineers designated the Environmental Laboratory at the U.S. Army Engineer Research and Development Center in Vicksburg, Mississippi, as the lead laboratory for aquatic plant research, and established the Aquatic Plant Control Research Program (APCRP) with the responsibility for management of the Nation’s aquatic plant research program.

The CE is the Nation’s leading water resource management agency with the mission of developing, managing, and protecting our water resources. For over forty years, the CE has led research and development of biological, chemical, mechanical, cultural, and ecological capabilities for managing invasive plants through its peer-reviewed and internationally-recognized APCRP. During this time the APCRP has built an unequaled research capacity including a significant cadre of scientists and engineers, state-of-the-art research facilities, and a network of national and international cooperators. The overall impact of zero funding for the APCRP in 2012 will mean the loss of needed technologies for consistent problem management commensurate with national water resources missions and compromise years of research on the development of new, invasive aquatic plant control technologies.

**HYDRILLA IPM RAMP PROJECT FUNDED**

Contact: Jennifer Gillett-Kaufman (352) 273-3950
Released: September 16, 2010

The University of Florida / IFAS Entomology and Nematology Department is pleased to announce successful efforts to obtain grant funding for a new project designed to tackle one of the U.S.’s most troublesome invasive plants: The Hydrilla Integrated Pest Management Risk Avoidance and Mitigation Project (Hydrilla IPM RAMP).

*Hydrilla verticillata* (a.k.a. hydrilla) is an invasive freshwater plant common in Florida. It was probably brought to the Tampa and Miami areas as an aquarium plant in the late 1950s. By the 1970s, it was established throughout Florida. If left unmanaged, hydrilla is capable of creating damaging infestations which can choke out native plants, clog flood control structures (which can lead to flooding), and impede waterway navigation and recreational usage. In addition, hydrilla is showing resistance to fluridone, a systemic herbicide used to manage it for the past 20 years. According to the University of Florida / IFAS Center for Aquatic and Invasive Plants, millions of dollars are spent each year on herbicides and mechanical harvesters in Florida to place hydrilla under “maintenance control.”

There is a need for experts to design and transfer new, innovative methods of managing hydrilla.

Thanks to a new 4-year, $500k grant from the USDA National Institute of Food and Agriculture, University of Florida / IFAS research and extension faculty, FAMU Faculty and Army Corps of Engineer are tackling the hydrilla problem head-on. This funding will enable the team to study new chemical and biological control methods as part of an overall hydrilla integrated pest management (IPM) plan.

As part of this project, the partnership of researchers will be studying the impacts of the integrated use of a new herbicide, a naturalized hydrilla mining midge and a native fungal pathogen.

This release is in reference to the USDA NIFA RAMP Grant 2010-02825 "Sustainable Approach for Integrated Management of Herbicide Resistant Hydrilla in the U.S."

For additional information about the Hydrilla IPM RAMP Project, please contact the cooperator nearest you:

Dr. Joan P. Bradshaw, University of Florida/IFAS Extension: Citrus County, Phone: 352-527-5714
PROPOSED 2011 BYLAWS CHANGES

In February of 2010, coinciding with his Presidential duties, Immediate Past President, Dr. Greg MacDonald, submitted a number of recommendations for Bylaws edits, additions and deletions to the Bylaws and Resolutions Committee. These were formatted and presented to the Board of Directors for their consideration at the Jan. 31, 2011 BOD Meeting in Baltimore. Following considerable discussion, amendments were agreed upon and approved. These revisions were sent back to this Committee for final drafting, as presented below.

Note that the underlined words, sentences or statements have been added to and those with a strikethrough have been deleted from the identified sections of the Bylaws. Proposed amendments address some recent operational changes relating to how APMS conducts business; clarifies current language or cites the APMS Operating Manual for further detail as to duties. The BOD also concurred that specific duties and tasks of Committees, Special Representatives and Officers would be more appropriately placed in the Ops Manual vs. the Bylaws. Therefore, deletions as noted under the Meeting Planning Committee will now appear there. A number of the originally proposed Bylaws changes also involved tasks and duties, and the BOD has directed they be placed in the Ops Manual, as well.

In accordance with the Bylaws, this serves as advance notification to the general membership that the following APMS Bylaws amendments will be voted upon at the APMS Annual Business Meeting scheduled for Monday July 25, 2011 beginning at 4:25 p.m. EDT.

ARTICLE IV
OFFICERS

Section G. Editor. The Editor may request an annual stipend allocation requiring the Board of Directors approval for the preparation of APMS publications.

ARTICLE VI
BOARD OF DIRECTORS

Section B. A majority of the members of the Board of Directors shall constitute a quorum for the transaction of business, unless otherwise specified in the Bylaws.

Section C. ; (3) to provide rules and regulations for the conduct of the affairs of this Society as are not consistent on matters that may not be specifically covered within the provisions of the Bylaws

ARTICLE VIII
MOTIONS AND RESOLUTIONS

All motions and resolutions presented at any annual meeting of the Society involving matters of policy, administration or business shall be referred to the Board of Directors who shall consider the same and report its recommendation back to the Society; provided, however, that should any matter require immediate action by the Society, such matters may be considered immediately and approved by consent of three-fourths of the active members present and voting.

ARTICLE XIII
COMMITTEES and REPRESENTATIVES

Section A. Standing Committees. Standing Committees shall perform all duties as defined in the Operating Manual.

1. Awards Committee: This committee shall be responsible for overseeing and implementing the Society’s awards program in
accordance with the Bylaws and other established criteria documented in the Awards Criteria section of the Operations Manual, as approved by the Board of Directors.

4. Exhibits Committee:
The committee shall coordinate its activities with the Meeting Planning Committee, Meeting Planner, hotel management, the Secretary, the Treasurer, and other relevant persons.

7. Meeting Planning Committee. This committee shall have at least three members. The committee shall investigate alternative sites within a region, and provide a recommendation to the Board of Directors to aid in selecting the meeting site and property. Upon recommendation of this committee and approval by the Board of Directors, this Committee may secure the services of a Meeting Planner firm or contractor via a competitive bid process for the purposes of assisting with carrying out their designated responsibilities. The Meeting Planning Committee in conjunction with a Meeting Planner, if utilized, shall be responsible for preparing the logistical aspects of the annual meeting. Its duties shall include: 1) preparation and distribution of a RFQ for Meeting Planner(s), if used, and recommendation of a bid award to the Board 2) coordination of hotel arrangements, 3) arranging for social activities and functions, 4) providing information for the Newsletter and website, 5) suggesting appropriate ‘local’ speakers, 6) securing meeting sponsors, 7) informing the Board of Directors about the arrangements. The committee shall coordinate its efforts with the Program Chair.

11. Program Committee.
It shall be at the discretion of the Board and at the option of the Program Chair (President Elect) to annually request approval for a capped monetary allocation to cover select invited speaker(s)’ expenses for those presenting at the annual meeting who may be unable to attend without a stipend. These monies are to be used at the discretion of the President Elect / Program Chair.

17. Website Committee.
This committee shall consist of no fewer than three (3) members.

ARTICLE XVII
AMENDMENTS
These Bylaws may be amended by three-fourths vote of the active members present at any annual business meeting, provided the proposed amendment has been approved by the Board of Directors and given in writing to the Secretary, and that a written notice of said proposed amendment has been transmitted to active members thirty (30) days before the annual meeting, and further that notice of the time said amendments are to be voted on has been announced at least twelve (12) hours in advance.

ARTICLE XVIII
DISSOLUTION
The society shall have perpetual existence, but if dissolved, its assets shall be donated to a non-profit organization or Institution to be selected by the last Board of Directors to be used for research or educational outreach on aquatic plant management.

Respectfully Submitted,

Jim Schmidt
Chair
Bylaws & Resolutions Committee

Important meeting reminders for student attendees:

Please fill out and submit your meeting registration form by June 24:

The student luncheon is wonderful venue to interact with your fellow students and professionals in the APM field. Please remember to attend this event, sponsored by SePRO Corporation, in the Pisces Room on Monday, July 25, 12:00 p.m. – 1:30 p.m.

Student tour participants, be ready to see Maryland’s aquatic plants up close and personal…pack a bathing suit and a snorkel! The tour group will depart from the lobby Wednesday, July 27, at 12:30 p.m. We would like to thank our tour guides, especially Mark Lewandowski, from the Maryland Department of Natural Resources!

Our society strives to make this a fun learning experience for students and we are looking forward to another great meeting in Baltimore!
# 51st Annual Meeting of the APMS

## Registration Form

### Delegate/Student Information

- **Last Name:**
- **First Name:**
- **M.I.:**
- **Affiliation:**
- **Address:**
- **City:**
- **State/Province:**
- **Zip/Postal Code:**
- **Country:**
- **E-mail Address:**
- **Phone:**
- **Fax:**

### Registration

**Includes Refreshment Breaks, President’s Reception, Poster Reception, and Banquet**

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<thead>
<tr>
<th>Early</th>
<th>On-site</th>
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<tr>
<td>(by June 24, 2011)</td>
<td></td>
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<tr>
<td>□ Delegate Registration</td>
<td>$275.00</td>
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<tr>
<td>□ Student Paper Competition Registration</td>
<td>$0.00</td>
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<tr>
<td>□ Regular Student Registration (non-competing)</td>
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| □ Guest Registration (spouse, partner, child over 12 years-of-age)  
( also includes the Guest Tour) |
| Name(s): | $130.00 | $155.00 | $____ |
| □ One-day Meeting Registration (includes refreshment breaks on day of attendance only) |
| Day of Attendance: | $100.00 | $100.00 | $____ |

**Individual Special Event Tickets for Non-registered Guests**

- □ President’s Reception  
  Name(s): | $40.00 | $50.00 | $____ |
- □ Guest Tour  
  Name(s): | $40.00 | $50.00 | $____ |
- □ Poster Reception  
  Name(s): | $40.00 | $50.00 | $____ |
- □ Banquet  
  Name(s): | $55.00 | $65.00 | $____ |

**Total Registration Amount**

$____

### Payment Method

- □ Check (Make Payable to APMS, Inc.)
- **Credit Card:**
  - □ Visa
  - □ Master Card
  - □ American Express

- **Credit Card Number:**
- **Expiration Date:**
- **Name as it Appears on Card:**
- **Signature of Card Holder:**

### Send Completed Form and Payment to:

- The Aquatic Plant Management Society, Inc.
- P.O. Box 821265
- Vicksburg, MS 39182-1265
- Fax: 601-634-2398

**Early registration accepted if form and payment received by June 24, 2011.**

**Registration questions, please phone:** 601-634-2990 or E-mail: Sherry.L.Whitaker@usace.army.mil

**Cancellation/Refund Policy:**

Registration fees are fully refundable prior to June 30, 2011, less a $25.00 processing and handling fee. No refund of any fees will be issued if cancellation of participation is received after June 30, 2011. Notice of cancellation must be received by APMS via mail, fax, or e-mail. **Phone cancellations will not be accepted.**
# 2011 APMS Officers, Directors, Committee Chairs and Special Representatives

<table>
<thead>
<tr>
<th>Office</th>
<th>Name</th>
<th>Telephone</th>
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## Special Representatives

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ACKNOWLEDGEMENTS

Special thanks to LeeAnn Glomski for review, assistance and guidance on this newsletter!
Sunday, July 24

Sunday’s Agenda-at-a-Glance

7:30 am - 5:00 pm APMS Board of Directors Meeting (Conway Room)
12:00 pm - 5:00 pm Exhibits Setup (Constellation AB)
12:00 pm - 5:00 pm Poster Setup (Constellation AB)
1:00 pm - 5:00 pm Registration (Atrium)
7:00 pm - 9:00 pm President’s Reception (Outdoor Pool Deck)

Sponsored by United Phosphorus, Inc.

Monday, July 25

Monday’s Agenda-at-a-Glance

7:30 am - 8:00 am Continental Breakfast (Constellation AB)
7:30 am - 5:00 pm Registration (Foyer A Side)
7:30 am - 5:00 pm Exhibits Open (Constellation AB)
7:30 am - 5:00 pm Posters Open (Constellation AB)
8:00 am - 12:20 pm Session I (Constellation CD)
10:00 am - 3:00 pm Guest Tour

Sponsored by Applied Biochemists
10:10 am - 10:35 am Refreshment Break (Constellation AB)

12:20 pm - 1:45 pm Lunch on Your Own
12:20 pm - 1:45 pm APMS Student Affairs Luncheon (Pisces)

Sponsored by SePRO Corporation

12:20 pm - 1:45 pm Aquatic Ecosystem Restoration Foundation Meeting (Pisces)
1:45 pm - 5:00 pm Session II (Constellation CD)
3:10 pm - 3:40 pm Refreshment Break (Constellation AB)
4:25 pm - 5:00 pm Annual Business Meeting (Constellation CD)
6:00 pm - 7:30 pm Poster Session and Reception (Constellation AB)

Sponsored by Winfield Solutions

Session I
8:00 am - 12:20 pm
Constellation CD

Presidential and Keynote Address
Moderator: Tyler Koschnick, APMS President Elect, SePRO Corporation, Carmel, IN

8:00 am Welcome, Opening Remarks and Announcements

8:05 am Presidential Address
Balancing Emerging Threats with Strategic Goals
Linda Nelson
U.S. Army Engineer Research and Development Center, Vicksburg, MS

8:20 am Keynote Address
Chesapeake Bay TMDL, an Invasive Species?
Aaron Hobbs
Responsible Industry for a Sound Environment (RISE), Washington, D.C.

Science and Regulatory Policy
Moderator: Tyler Koschnick, APMS President Elect, SePRO Corporation, Carmel, IN

8:45 am Clean Water Act Permitting of Discharges from Pesticide Applications
Allison Wiedeman
9:10 am  Square Pegs and Round Holes: Clean Water and NPDES  
Alexandra Dunn  
*Association of State and Interstate Water Pollution Control Administrators, Washington, D.C.*

9:35 am  Update on Office of Pesticide Program  
Dan Kenny  
*Herbicide Branch, U.S. Environmental Protection Agency, Washington, D.C.*

9:55 am  The Corps of Engineers Aquatic Plant Control Research Program  
Al Cofrancesco  
*U.S. Army Engineer Research and Development Center, Vicksburg, MS*

10:10 am  Refreshment Break (Constellation AB)

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**Hydrilla and Ecological Services**  
**Moderator:** Michael D. Netherland, *APMS Editor 2003 - 2010, U.S. Army Engineer Research and Development Center, Gainesville, FL*

10:35 am  A Session to Provide Different Perspectives on Invasive Aquatic Plants and Potential for Ecosystem Services  
Michael D. Netherland  
*U.S. Army Engineer Research and Development Center, Gainesville, FL*

10:50 am  Lack of Hydrilla Infestation on Plant, Fish and Aquatic Bird Community Measures  
Mark V. Hoyer  
*University of Florida, Gainesville, FL*

11:05 am  Long-term Reductions in Anthropogenic Nutrients Link to Improvements in Chesapeake Bay Habitat  
Nancy B. Rybicki and Henry A. Ruhl  
1 U.S. Geological Survey, Reston, VA  
2 National Oceanography Centre, Southampton, UK

11:20 am  To Manage or Not to Manage - That is the Question  
John D. Madsen  
*Mississippi State University, Starkville, MS*

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**Herbicide Susceptibility and Resistance**  
**Moderator:** Michael D. Netherland, *APMS Editor 2003 - 2010, U.S. Army Engineer Research and Development Center, Gainesville, FL*

11:35 am  Herbicide Resistance in Aquatic Plant Management from 2000 - 2010: Changes and Challenges  
Michael D. Netherland  
*U.S. Army Engineer Research and Development Center, Gainesville, FL*

11:50 am  Genetic Approaches to Studying Herbicide Response: Where We’re at, and Where We Might Go  
Ryan Thum  
*Grand Valley State University, Annis Water Resource Institute, Muskegon, MI*

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12:05 pm  Molecular Approaches to Aquatic Plant Management  
Michael P. Shaner and Tyler J. Koschnick  
1 SePRO Corporation, Whitakers, NC  
2 SePRO Corporation, Carmel, IN

12:20 pm  Lunch on Your Own

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**Session II**  
1:45 pm - 5:00 pm  
Constellation CD

**Emerging Threats**  
**Moderator:** Rob Richardson, *APMS Editor, North Carolina State University, Raleigh, NC*
1:45 pm  Old Faces in New Places  
Rob Richardson  
North Carolina State University, Raleigh, NC

1:55 pm  Management Strategies for Water Chestnut (Trapa natans): A Historical Perspective  
Mark J. Lewandowski  
Maryland Department of Natural Resources, Annapolis, MD

2:10 pm  Flowering Rush (Butomus umbellatus L.): An Invader on the Move  
John D. Madsen  
Mississippi State University, Starkville, MS

2:25 pm  Another Bite from the Frogbit Family: South American Spongeplant (Limnobium laevigatum) Threatens Western Water Resources  
Lars W. J. Anderson  
U.S. Department of Agriculture - Agricultural Research Service, Davis, CA

2:40 pm  Santee Cooper Lakes - Aquatic Plant Management Program “Just When Things Were Going So Well”  
Richard (Larry) L. McCord and Jefferson (Chip) M. Davis  
Santee Cooper, Moncks Corner, SC

2:55 pm  Responding to Invasive Aquatic Plant Introductions in Florida  
Jeffrey D. Schardt  
Florida Fish and Wildlife Conservation Commission, Tallahassee, FL

3:10 pm  Refreshment Break (Constellation AB)

3:40 pm  Human Population and Climate Change, Anticipated Effects to Harmful Algal Blooms of Southcentral USA  
Daniel L. Roelke¹, Bryan W. Brooks² and James P. Grover³  
¹Texas A&M University, College Station, TX  
²Baylor University, Waco, TX  
³University of Texas, Arlington, TX

3:55 pm  Harmful Algae and Toxin Production: Knowledge to Focus Management  
West M. Bishop  
SePRO Corporation, Whitakers, NC

4:10 pm  Emerging Management and Regulatory Challenges of Invasive Starry Stonewort (Nitellopsis obtusa) in Michigan  
Lisa E. Huberty  
Michigan Department of Environmental Quality, East Lansing, MI

4:25 pm  Annual Business Meeting  
Linda Nelson  
President, Aquatic Plant Management Society

5:00 pm  Adjourn

Poster Session
6:00 pm - 7:30 pm  
Constellation AB

Biosecurity Plan for Freshwater Aquatic Plants in Micronesia  
Mark Sytsma¹, Rich Miller¹, Vanessa Morgan¹, Paul Champion² and John Clayton²  
¹Portland State University, Portland, OR  
²National Institute of Water and Atmospheric Research, Hamilton, New Zealand

Comparative Response of Five Members of the Hydrocharitaceae Family to Varying Concentrations and Exposures of Aquathol K and Hydrothol 191 (Student Poster)  
Leif N. Willey³ and Michael D. Netherland²  
¹University of Florida, Gainesville, FL  
²U.S. Army Engineer Research and Development Center, Gainesville, FL
Development of a Small-scale Primary Screening Method to Determine Potential Impacts of the Protoporphyrinogen Oxidase Inhibiting Herbicides Flumioxazin and Carfentrazone-ethyl on Native and Non-native Submersed Plants

LeeAnn Glomski1, Michael D. Netherland2 and Christopher Mudge3
1U.S. Army Engineer Research and Development Center, Lewisville, TX
2U.S. Army Engineer Research and Development Center, Gainesville, FL
3U.S. Army Engineer Research and Development Center, Vicksburg, MS

Information on Cuban Bulrush (Oxycaryum cubense (Poeppe & Kunth) Palla) (Student Poster)
Amanda L. Fernandez, John D. Madsen, Ryan M. Wersal and Cheryl McLaurin
Mississippi State University, Starkville, MS

Phenology of Flowering Rush and Hardstem Bulrush in Detroit Lakes (Student Poster)
Michelle Marko1, Casey Olson1, Samantha Dusek1, Emily Salo1 and John D. Madsen2
1Concordia College, Moorhead, MN
2Mississippi State University, Starkville, MS

Suspected Endothall Tolerant Hydrilla (Hydrilla verticillata) in Florida (Student Poster)
Sarah Berger1, Michael D. Netherland2 and Greg MacDonald1
1University of Florida, Gainesville, FL
2U.S. Army Engineer Research and Development Center, Gainesville, FL

The Effect of Weevil Stocking on Weevil and Milfoil Populations in Two Coastal Lakes (Student Poster)
Emily Lichte, Laura Brutscher and Michelle Marko
Concordia College, Moorhead, MN

The San Marcos River: Section 206: River of Endangered Species and Invasive Aquatic Plants
Chetta S. Owens1, Aaron Schad2, LeeAnn Glomski1, Lynde Dodd2 and Jeff Tripe3
1U.S. Army Engineer Research and Development Center, Lewisville, TX
2University of North Texas, Denton, TX
3U.S. Army Corps of Engineers, Fort Worth, TX

Search for New Management Techniques for Hydrilla and Hygrophila
Stacia Hetrick1, Jim Cuda2, William Haller2, Dean Jones1, Abhishek Mukherjee2, Michael D. Netherland3, and William Overholt4
1University of Florida/IFAS Osceola County Extension Services, Kissimmee, FL
2University of Florida, Gainesville, FL
3U.S. Army Engineer Research and Development Center, Gainesville, FL
4University of Florida, Fort Pierce, FL

Tuesday, July 26

Tuesday’s Agenda-at-a-Glance

6:30 am - 8:00 am APMS Regional Chapters Presidents’ Breakfast (Pisces)
Sponsored by Helena Chemical Company

7:30 am - 8:00 am Continental Breakfast (Constellation AB)
7:30 am - 5:00 pm Registration (Foyer A Side)
7:30 am - 5:00 pm Exhibits Open (Constellation AB)
7:30 am - 5:00 pm Posters Open (Constellation AB)

8:00 am - 12:00 pm Session III (Constellation CD)
9:35 am - 10:05 am Refreshment Break (Constellation AB)

12:00 pm - 1:30 pm Lunch on Your Own
12:00 pm - 1:30 pm APMS Past Presidents’ Luncheon (Pisces)
Sponsored by Valent USA Corporation

1:30 pm - 5:00 pm Session IV (Constellation CD)
3:15 pm - 3:45 pm Refreshment Break (Constellation AB)
6:00 pm - 10:00 pm Awards Banquet (Spirit of Baltimore - Baltimore Inner Harbor)
Sponsored by Syngenta Professional Products

Session III
8:00 am - 12:00 am
Constellation CD

Algae Management
Moderator: Susan Wilde, APMS Director, University of Georgia, Athens, GA
8:00 am  Opening Comments

8:05 am  Algae and Taste-and-Odor Issues in a Drinking Water Supply Lake: Intervention and Results
John H. Rodgers¹, Russell Brown¹, David Issacs², Nathan Long³, William A. Ratajczyk⁴ and James C. Schmidt⁴
¹Clemson University, Clemson, SC
²Salem Water Works, Salem, IN
³Aquatic Control, Inc., Seymour, IN
⁴Applied Biochemists, Germantown, WI

8:20 am  Cost of Different Pond Management Approaches and Effects on Trophic-Dynamics (Student Presentation)
Michael S. Sherman, Eric D. Dibble and John D. Madsen
Mississippi State University, Starkville, MS

8:35 am  Deep Water Mixing Prevents Harmful Algal Bloom Formation
Natanya J. Hayden¹, Daniel L. Roelke¹, Bryan W. Brooks² and James P. Grover³
¹Texas A&M University, College Station, TX
²Baylor University, Waco, TX
³University of Texas, Arlington, TX

8:50 am  Investigating the Potential Transfer of an Unknown Algal Toxin from the Invasive Apple Snail, (Pomacea insularum) to the Florida Snail Kite (Rostrhamus sociabilis) (Student Presentation)
Shelley M. Robertson, Susan B. Wilde, Rebecca S. Haynie and James A. Herrin
University of Georgia, Athens, GA

9:05 am  Nutrient Fluctuations Induced through Manipulation of Aeration in a South Florida Retention Pond
Amanda K. Quillen
Vertex Water Features, Pompano Beach, FL

9:20 am  Evaluating a Potential Link Between a Known Neurotoxin, beta-N-methylamino-L-alanine (BMAA), and Avian Vacuolar Myelinopathy (AVM)
Rebecca S. Haynie¹, Susan B. Wilde¹, James A. Herrin¹, Shelley Robertson¹, Robert R. Bidigare² and Stephanie Christensen²
¹University of Georgia, Athens, GA
²University of Hawaii, Honolulu, HI

9:35 am  Refreshment Break (Constellation AB)

Northeast APMS Sponsored Session
Moderator: JoAnn Dunlap, President Elect NEAPMS, Cygnet Enterprises, Tunkhannock, PA

10:05 am  The Costs of Aquatic Plant Management in New York State
Charles W. Boylen¹, Nancy Mueller² and Scott A. Kishbaugh³
¹Rensselaer Polytechnic Institute, Troy, NY
²New York State Federation of Lake Associations, Lafayette, NY
³New York State Department of Environmental Conservation, Albany, NY

10:30 am  Response of Myriophyllum heterophyllum and Non-Target Plants to Three Different Products: Navigate (2,4-D BEE granular), Sculpin (2,4-D Amine Granular) and Renovate Max G (Triclopyr Amine and 2,4-D Amine Granular)
Erika Haug¹, Marc Bellaud¹ and Amy Smagula²
¹Aquatic Control Technology, Inc., Sutton, MA
²New Hampshire Department of Environmental Services, Concord, NH

10:45 am  The Successful Use of Sculpin G for the Targeted Control of Eurasian Water Milfoil (Myriophyllum spicatum) and Water Chestnut (Trapa natans), While Minimizing the Impacts on Protected Plants in Lake Musconetcong in New Jersey
Chris Doyle
Allied Biological, Inc., Hackettstown, NJ

11:00 am  Phragmites Application Techniques for Sensitive Areas
David L. Hardin
Restoration Ecological Services, Inc., Easton, MD

Hydrilla Management
### Session IV

**Moderator:** Craig Aguillard, *APMS Director, Winfield Solutions, Ville Platte, LA*

- **1:30 pm**
  - *Release Dynamics of Granular Herbicides in an Aquatic Environment (Student Presentation)*
  - *Brett W. Bultemeier* and *William T. Haller*
  - *University of Florida, Gainesville, FL*

- **1:45 pm**
  - *Dissipation of Granular Triclopyr and Dye under High Water Exchange, Pend Oreille River, Idaho (Student Presentation)*
  - *Toni Pennington*
  - *Harry Gibbons, Mark Heilman, Scott Shuler* and *Terry McNabb*
  - *Tetra Tech, Inc., Portland, OR*
  - *SePRO Corporation, Carmel, IN*
  - *AquaTechnex, Centralia, WA*

- **2:00 pm**
  - *Absorption and Translocation of 14C-Aminocyclopyrachlor in Three Aquatic Species (Student Presentation)*
  - *Trevor D. Israel, Wesley Everman* and *Robert J. Richardson*
  - *North Carolina State University, Raleigh, NC*

- **2:15 pm**
  - *Overview of Emerging Use Patterns for Management of Invasive Aquatic Vegetation with the ALS Herbicides Imazamox (Clearcast™) and Penoxsulam (Galleon™)*
  - *Mark A. Heilman*
  - *John D. Madsen, Ryan M. Wersal* and *Michael D. Netherland*
  - *SePRO Corporation, Carmel, IN*
  - *Mississippi State University, Starkville, MS*
  - *U.S. Army Engineer Research and Development Center, Gainesville, FL*

- **2:30 pm**
  - *Absorption and Translocation of Penoxsulam in Monoecious Hydrilla (Student Presentation)*
  - *Sarah T. Meadows* and *Robert J. Richardson*
  - *North Carolina State University, Raleigh, NC*

- **2:45 pm**
  - *Clipper Herbicide: Understanding New Management Options (Student Presentation)*
  - *Jason C. Fausey*
  - *Valent USA Corporation, Green Springs, OH*

- **3:00 pm**
  - *Fluridone, Penoxsulam, and Triclopyr Absorption by Eurasian Watermilfoil and Hydrilla (Student Presentation)*
  - *Joseph D. Vassios*
  - *Scott J. Nissen, Tyler J. Koschnick* and *Mark A. Heilman*
  - *Colorado State University, Fort Collins, CO*
  - *SePRO Corporation, Carmel, IN*

- **3:15 pm**
  - *Refreshment Break (Constellation AB)*
3:45 pm  Aquatic Community Responses to Different Plant Control Strategies in the Mississippi Alluvial Valley (Student Presentation)  
Jonathan P. Fleming, Matthew R. Spickard, Eric D. Dibble and John D. Madsen  
Mississippi State University, Starkville, MS

4:00 pm  Invasion Ecology of Eurasian Milfoil in Mobile Bay, AL: Factors Limiting Geographic Spread and Impacts on Higher Trophic Levels  
Charlie Martin and John Valentine  
Dauphin Island Sea Lab, Dauphin Island, AL

4:15 pm  Distribution and Physical Habitat Characteristics of Hygrophila polysperma along the San Marcos River, Hays County, Texas (Student Presentation)  
Casey R. Williams and Alan Groeger  
Texas State University, San Marcos, TX

4:30 pm  Lake-wide Control of Invasive Aquatic Plants in Minnesota: Risks and Rewards  
Chip Welling  
Minnesota Department of Natural Resources, Saint Paul, MN

4:45 pm  Invasion of Alternanthera philoxeroides - An Emerging Threat to the Wular Lake Integrity (Student Presentation)  
Ather Masoodi and Fareed A. Khan  
Aligarh Muslim University, Uttar Pradesh, India

5:00 pm  Adjourn

6:00 pm  APMS Annual Awards Banquet

Wednesday, July 27

Wednesday’s Agenda-at-a-Glance

7:30 am -  8:15 am  Continental Breakfast (Constellation AB)  
7:30 am - 12:00 am  Registration (Foyer A Side)  
7:30 am - 10:30 am  Exhibits Open (Constellation AB)  
7:30 am - 10:30 am  Posters Open (Constellation AB)  
8:15 am - 12:00 pm  Session V (Constellation CD)  
9:50 am - 10:20 am  Refreshment Break (Constellation AB)  
1:00 pm -  4:00 pm  APMS Board of Directors Meeting (Conway Room)

Session V
8:15 am - 12:00 pm  
Constellation CD

General Session
Moderator: Greg MacDonald, APMS Past President, University of Florida, Gainesville, FL

8:15 am  Opening Comments

8:20 am  Tradewind Herbicide: Update on Laboratory and Field Studies  
Joe Chamberlin  
Valent USA Corporation, Walnut Creek, CA

8:35 am  SAVEWS Jr. - A New Technique for Automated SAV Detection Using a Low-cost Acoustic Sounder  
Bruce M. Sabol and Wesley Johnson  
U.S. Army Engineer Research and Development Center, Vicksburg, MS

8:50 am  Benefits and Limitations Using Fathometers to Monitor Herbicide Treatments for Submersed Plant Control  
Dean Jones1, Jeremy Slade2 and Michael D. Netherland3  
1University of Florida/IFAS Osceola County Extension Services, Kissimmee, FL

8:50 am  Benefits and Limitations Using Fathometers to Monitor Herbicide Treatments for Submersed Plant Control  
Dean Jones1, Jeremy Slade2 and Michael D. Netherland3  
1University of Florida/IFAS Osceola County Extension Services, Kissimmee, FL
9:05 am  Evaluation of Herbicides for Control of Two Populations of the Submersed Growth Stage of Flowering
Rush (Butomus umbellatus L.)
Christopher R. Mudge, Angela G. Poovey and Kurt D. Getsinger
U.S. Army Engineer Research and Development Center, Vicksburg, Mississippi

9:20 am  (TBD) - Selective Control of Water Hyacinth and Water Lettuce Growing Among Bulrush
Michael D. Netherland
U.S. Army Engineer Research and Development Center, Gainesville, FL

9:35 am  Attempts at Preventing the Growth of Submersed Aquatic Vegetation in Arkansas Bait and
Ornamental Fish Culture Ponds: Year 2
George Selden
University of Arkansas, Pine Bluff, AR

9:50 am  Refreshment Break (Constellation AB)

**General Session**

**Moderator:** Terry Goldsby, APMS Vice President, Aqua Services, Inc., Guntersville, AL

10:20 am  3-Dimensional Outreach for Applicators, Citizens and Teachers: An Update from the Center for
Aquatic and Invasive Plants
Amy Richard and Karen Brown
University of Florida, Gainesville, FL

10:35 am  How to Control the Detrimental Effects of Eutrophication by Reducing Phosphorous and Therefore
Reducing Algae Blooms to Help Meet Water Quality Standards and Control the Effects of Toxic Algae
Seva Iwinski
Applied Polymer System, Woodstock, GA

10:50 am  Impacts of the Biocontrol Weevil, Cyrtobagous salviniae on the Decomposition of Kariba Weed, Salvinia
molesta and Changes in Water Chemistry
Naidu Kurugundla\(^1\) and B. Mathangwane\(^2\)
\(^1\)Water Affairs, Maun, Botswana
\(^2\)Water Affairs, Gaborone, Botswana

11:05 am  Science Policy Update
Lee Van Wychen
Director of Science Policy, Weed Science Society of America, Washington, D.C.

11:20 am  AERF Update
Carlton Layne
Executive Director, Aquatic Ecosystem Restoration Foundation, Marietta, GA

11:35 am  Regional Chapter Updates
Northeast
Midwest
MidSouth
South Carolina
Texas
Western
Florida

12:00 pm  Adjourn 51st Annual Meeting

**NEXT YEAR**

52\(^{nd}\) Annual Meeting
Little America Hotel
Salt Lake City, Utah
July 22-25, 2012
Everglades Nonnative Fish Round Up

Saturday, June 25, 2011 Miccosukee Arches

SW 8th St. & SW 172 Ave.
Miami-Dade County, FL

The Everglades ecosystem is home to at least 22 non-native freshwater fish species. These non-native fish may be causing detrimental changes to our native fish communities, particularly as the number of new species continues to increase. All but one of these fish were introduced illegally as the result of releases of unwanted pets and food fish, or due to the flooding of aquaculture ponds. The Everglades CISMA is hosting the Everglades Non-native Fish Round Up to raise public awareness about the negative impacts of releasing non-native fish into Florida waters, and to encourage anglers to target these non-native species for consumption. The roundup will also gather data into non-native fish distribution and abundance that can assist in their management. The Round Up will be a one day event open to all anglers (shore or boat) fishing in the Everglades area. Prizes will be awarded for largest fish, largest aggregate catch (weight), and will include a junior division. We also will award a “Slam” prize to the angler that catches the greatest number of non-native species.

J.D.’s Custom Baits www.jdscustombaits.com
For more information about invasive species in south Florida, upcoming FWC Nonnative Pet Amnesty Days, and tips on how you can help, visit: Official sponsors of the 2011 Everglades Nonnative Fish Round Up
Everglades Nonnative Fish Round Up

The intent of the 2011 Everglades CISMA Non-Native Fish Roundup is to raise awareness of the potential negative environmental consequences of releasing non-native fish and to gather information on non-native fish and their ranges throughout the Everglades.

Rules and Regulations

Registration: The registration fee is $25.00 per person. All on-line registration must be completed by 9:00 PM, June 24th, 2011. Individuals may register in person on June 25th, 2011 between 6 and 7 am. Multiple anglers fishing from the same boat must distinguish their catch from one another using supplied colored zip-ties. Participants will receive an Everglades CISMA Non-Native Fish Round-up T-shirt as well as merchandise from our sponsors. Cash only will be accepted the day of the event.

2011 Everglades CISMA Non-Native Fish Round-Up Start/Stop: The 2011 Everglades CISMA Non-native Fish Round-Up will begin at 7:01 am on June 25th 2011 and lines must be out of the water by 3:00 PM. The 2011 Everglades CISMA Non-native Fish Round-Up Committee reserves the right to amend the start and finish times of the 2011 Everglades CISMA Non-native Fish Round-Up and will use good faith and judgment to ensure a successful event for all participants.

Check-In/Weigh-Ins: Scales will be positioned at the Miccosukee Arches and will officially open at noon the day of the Round-Up. In order to be eligible for weigh-in all anglers must have checked in before 3:20 PM. All anglers will be responsible to disclose general location of fish caught for the ECISMA non-native fish database.

Boundaries: The boundaries are all legal freshwater fishing areas in the greater Everglades area (Broward, Collier, Miami-Dade, Monroe and Palm Beach counties).

Weather: The 2011 Everglades CISMA Non-native Fish Round-Up is an all weather event. All anglers, boat owners, and all other participants are responsible and encouraged to be familiar with the current local weather conditions and forecasts to determine if the conditions permit the safety of the boat, crew, anglers, and guests. The 2011 Everglades CISMA Non-native Fish Round-Up Committee reserves the right to postpone the event and use a back-up date.

Cash and Prize Awards: (Awards will be given upon the completion of weigh-in)

Largest Fish: There will be a 1st place prize of $300 and a plaque for the single largest (weight) fish. There will be a 2nd place prize of $200 and a plaque for the second largest (weight) fish. There will be a 3rd place prize of $100 and a plaque for the third largest (weight) fish. Junior division prize of $75 and a plaque will be awarded to the junior angler with the largest (weight) fish.

Most Fish: There will be a 1st place prize of $300 and a plaque for the most (weight) fish. There will be a 2nd place prize of $200 and a plaque for the second most (weight) fish. There will be a 3rd place prize of $100 and a plaque for the third most (weight) fish. Junior division prize of $75 and a plaque will be awarded to the junior angler with the most (weight) fish.

Non-Native Slam: There will be a single prize of $300 as well as a junior prize of $100 for the angler that brings in the greatest variety of non-native fish species. In the event of tie the aggregate weight of the combined fish will determine the winner.

*Cash Prizes listed above are based on an entry of 70 anglers. Prizes will be re-calculated on date of event after registration closes.

Federal and State Regulations: All fish must be caught in compliance with all state of Florida regulations and only within legal fishing areas. The weight and/or length of the eligible fish submitted for weigh-in is subject to state of Florida and/or federal laws. Any person or boat without valid permits and/or licensing are in violation of state and or federal law and may have their fish disqualified at time.
of weigh-in. Native fish are not eligible to be weighed. Miccosukee and Seminole Indians may harvest fish with traditional methods.

**Grass Carp:** Possession of grass carp is illegal. Grass carp must be returned immediately to the water unharmed as they were released intentionally for aquatic plant control purposes.

**Additional Regulations:** All fish must be treated humanely and must be brought to the weigh-in DEAD and on ice. Any fish brought in alive or not on ice will be disqualified. We encourage anglers to keep and consume their fish after the weigh-in.

**Waiver Disclaimer:** It is expressly understood that participants in the 2011 Everglades CISMA Non-native Fish Round-Up enter at their own risk and that Everglades CISMA and all participating organizations, Officers, Event Sponsors, and Committees and all other persons connected directly or indirectly with the operation of said event, shall be exempt from any liability for liable, slander, loss, damage, negligence, harm, injury, or death suffered by any participant, entrant, vessel, and equipment, companions, and guests, boat captains, mates, crew members, which may occur during or in conjunction with the 2011 Everglades CISMA Non-native Fish Round-Up. By signing the official registration form, the boat owner, captain and mate(s), anglers and guests consent that ECISMA may use, without payment or restriction photographs, video footage, in which he or she may appear for any purpose including but not limited to resale, advertising, commercial or promotional material.

**Protest:** Any protest must surface verbally at the time of the incident, at the weigh-in station.

**Participants:** Any and all participants entering the 2011 Everglades CISMA Non-native Fish Round-Up agree that all decisions made by the 2011 Everglades CISMA Non-native Fish Round-Up committee/rules committee shall be final and binding in any manner requiring their action.
ADIRONDACK AQUATIC INVASIVE SPECIES COORDINATOR
for the Adirondack Park Invasive Plant Program (APIPP)
a Partnership for Regional Invasive Species Management in New York State
The Nature Conservancy – Adirondack Chapter

JOB DESCRIPTION
OFFICE LOCATION
Keene Valley, New York

ABOUT US
The Nature Conservancy is the world’s leading conservation organization, working in all 50 states and more than 33 countries. Founded in 1951, the mission of The Nature Conservancy is to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive.

POSITION DESCRIPTION:
The Aquatic Invasive Species (AIS) Project Coordinator will be a team member of the Adirondack Park Invasive Plant Program (APIPP), one of New York’s eight Partnerships for Regional Invasive Species Management (PRISM). The APIPP facilitates the development and implementation of programs in the Adirondack region for invasive species prevention, monitoring, mapping, management, education, and restoration (more information online at www.adkinvasives.com). The AIS Project Coordinator’s primary role will be to lead APIPP’s early detection and monitoring programs for AIS, coordinate partners in the region working on AIS issues, and serve as a resource for partners and communities on AIS issues. This is an excellent opportunity for a motivated individual to work in a creative, team-oriented environment on an important and high profile conservation issue.

BASIC QUALIFICATIONS:
• BA/BS/AS/Technical or vocational degree in science-related field and 1 year related experience in custodial and ecological land management or equivalent combination of education and experience
• Knowledge of natural systems
• Experience in ecological land management principles
• Experience performing physical work

ESSENTIAL FUNCTIONS:
The AIS Project Coordinator will participate in the development and coordination of AIS programs in the Adirondack region. This may include one or more of the following functions:
• Coordinates APIPP’s aquatic invasive plant volunteer monitoring program, and other AIS monitoring programs as needed, including organizing training sessions and providing volunteer support and assistance
• Conducts aquatic invasive species surveys and lends guidance on aquatic invasive species management efforts
• Performs database entry, GIS mapping and analysis
• Develops and delivers presentations to stakeholder groups at local, state, and regional levels
• Develops work plans and project reports as necessary
• Assists the submission of proposals/funding requests to other sources as necessary and appropriate
• Coordinates regional management of aquatic invasives with other PRISMs and partners, such as the Lake Champlain Basin Program

REQUIRED KNOWLEDGE AND SKILLS:
• Experience working with or knowledge of aquatic systems and knowledge of ecological resource management principles
• Familiarity with AIS and current trends and practices in their management
**POSITION OPENING:**

**Job Description:** Territory Account Manager for United Phosphors Inc to sell aquatic herbicides and algaecides in the Eastern U.S. with emphasis in the Midwest and Midsouth.

The Territory Account Manager drives sales revenue by building a relationship with key accounts; penetrating the account at key levels; becoming a trusted advisor on product solutions to meet the needs of their accounts; and maintaining an ongoing account strategy for selling UPI’s aquatic product portfolio.

**Responsibilities include:**

Develop relationships within the customer base by meeting with multiple levels of the accounts within their assigned accounts.

Drive customer satisfaction and loyalty by demonstrating an understanding of customers’ key objectives, and delivering products and services that help customers meet those business objectives, as well as focusing on incremental growth opportunities.

Maintain regular contact with account base, and increase revenue through the sales of new & existing products.

Ability to work within a team, and independently. Efficiently manage time to focus on activities that grow revenue and ensure client satisfaction.

Must have high ethics, integrity, and humility and have a desire to be part of a rapidly growing sale and support organization.

**Job Requirements:**

Travel within an assigned geographical area: Eastern U.S. with emphasis in the Midwest, Northeast and Midsouth.

A highly motivated individual who can intuitively see a problem and offer reasonable resolution.

Frequent face to face contact and working relationship with key accounts

Adequate computer skills with basic Microsoft office applications

**Qualifications:**

The Territory Account Manager should have experience with aquatic herbicides and how they are applied to various aquatic sites. This position must possess a B.S. degree in some biological/agricultural science and also have 3-5 years experience.

**Salary:**

Commensurate with qualifications and experience

**If interested and qualified contact:**

Gerald Adrian, United Phosphorus Inc, Business Manager Aquatics, gerald.adrian@uniphos.com

Cody Gray, United Phosphorus Inc, Field Development, Aquatic Specialist, cody.gray@uniphos.com
Assistant Professor – Weed Science

12-month, tenure-accruing, 60% research/40% extension position in Ft. Lauderdale Research & Education Center, IFAS, University of Florida, Davie, FL. The successful candidate will conduct research on integrated control methods for aquatic and wetlands plants that restrict the agricultural, recreational and industrial uses of the state’s water resources and/or detrimentally impact aquatic and wetland habitats. The Extension program will focus on training and assisting County Extension Agents in responding to weed control questions and cooperating with aquatic plant management professionals to solve practical management problems. Because of the IFAS land-grant mission, all faculty are expected to be supportive of and engaged in all three mission areas (Research, Teaching and Extension) regardless of the assignment split specified in the position description. A Ph.D. in Weed Science, Agronomy, Aquatic or Wetlands Plant Ecology, Botany. Limnology, or related discipline is preferred. To view full position description & application instructions, please visit https://jobs.ufl.edu & search for requisition # 0807264. The direct link is https://jobs.ufl.edu/applicants/Central?quickFind=67755 Contact information: Dr. Nan-Yao Su, Chair, Search & Screen Committee, University of Florida, Ft. Lauderdale Research & Education Center, 3205 College Ave, Davie, FL 33314, Tel: 954-577-6339, Email: nysu@ufl.edu

The University of Florida is an equal employment opportunity employer.
Tamarisk Coalition

Staff Scientist Position – Application Deadline June 10, 2011

Description: The Tamarisk Coalition, a nonprofit organization dedicated to the restoration of riparian lands, is seeking to fill a Staff Scientist Position. The candidate will have demonstrated technical and practical environmental science skills and experience. Responsibilities may include monitoring coordination, interpreting scientific information to inform Tamarisk Coalition efforts (e.g. restoration design, staff), project management, and stewardship of the TC reputation.

Location: The position is based in Grand Junction, CO. It is important that the applicant is able to work in a non-traditional work environment that fosters flexibility, open dialogue, and innovation.

Salary: Professional full-time salaried; salary is based on experience; range is $43,000 to $54,000/year. Benefits include health insurance stipend, vacation, sick and holiday pay, 403(b)7 retirement account, and employee assistance program.

Primary Responsibilities: This position is intended for a person with expertise and experience in riverside habitat restoration, ecology and environmental sciences. A “big picture” perspective on river system health and restoration in the West is necessary. Primary responsibilities are described below:

1. Guidance and advice for science and technical projects: • Provide knowledge and expertise in an applicable restoration field of study (e.g. landscape ecology, ecosystems management, invasive weed management, or riparian ecology).
   • Interpret scientific information in order to communicate with staff and partners to inform program decisions and project components.
   • Work with TC partners to understand their needs and provide technical support to improve their capabilities. Examples of such support include: mapping and inventory training, including biological control monitoring; long-term vegetation and project success monitoring; revegetation planning and technology assessment for control and revegetation.
   • Coordinating, drafting and/or editing technical papers such as grant reports and restoration planning documents.
   • Understand technical applications such as GIS and website capabilities.

2. Support for other TC programs and functions: • Project and contract management.
   • Administer technical grants, track in-kind services and project expenses, and meet grant report requirements.
   • Assist with development and coordination of TC research conferences and symposiums.
   • Maintain healthy working relationships with TC partners.
   • Support grant writing for organizational development.
   • Support the staff in interactions with partners (scientists, land managers, and restoration experts), other constituents, funders, grantors, the general public, etc.

3. Staff interaction and guidance: • Work with the Executive Director and Program Director to define and implement technical components of TC programs.
   • Work with staff to provide guidance and technical support on TC programs.

Qualifications:
• A master’s degree preferably in an environmental science discipline.
• Five years minimum experience in a technical/science related position, preferably with an environmental organization. Working experience should include: broad technical understanding of invasive weed management and ecosystem restoration, interaction with diverse organizations and on-the-ground practitioners.
• Demonstrated expertise in restoration and practical environmental science experience.
• Computer skills (Word, Excel, PowerPoint, etc.)
• Proficiency using ESRI Arc-GIS and experience using GIS in a restoration context.
• Strong written and verbal communication skills.
• Demonstrated ability to form relationships and work with diverse stakeholders including landowners, funders, state and federal agency personnel and other nonprofit staff.

Special Job Requirements:
• Dependable car and valid driver's license, registration, and insurance for travel throughout Colorado, eastern Utah, and other western states
• Ability to work a flexible schedule, including evenings and weekends as needed; ability to travel for extended periods (1 week or more)
• Physical ability to hike, backpack, and raft
• Public participation experience is desirable
Please email cover letter, resume, and references to Stacy Kolegas, Executive Director by June 10, 2011: skolegas@tamariskcoalition.org.

Visit the APMS WEB SITE
www.apms.org

For members only features:  username = apms
password = duckweed